



# GIVE FREEDOM

Free. Restore. Educate. Empower.

## ANNUAL REPORT 2021





## Give Freedom International Ltd

Suite 1/25 Morehead St, LAMBTON NSW 2299,  
Australia

ABN 58 169 717 355

Give Freedom International is committed to transparency and accountability—this annual report covers all activities during FY20/21.

## Tax Concessions

Give Freedom International is a Public Benevolent Institution (PBI) and endorsed by the Australian Taxation Office as:

- a Deductible Gift Recipient (DGR)
- an income tax exempt charity (holding tax concessions and exemptions relating to income, goods and services, and fringe benefits taxes)



## Australian Charities and Not-for-profits Commission

Give Freedom International is a registered charity with the Australian Charities and Not-for-profits Commission (ACNC) with DGR status, meaning that all Australian donations are fully tax deductible.



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# Our Founders

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Welcome to the 2021 Give Freedom International Annual Report

Dear friends,

What an incredible, heart-breaking, unpredictable year we have lived through.

For the past 12 months the world has endured a once-in-a-generation pandemic—a desperate situation that has only compounded the threat of human trafficking and the challenge of educating and protecting so many vulnerable women and children in Nepal.

And yet, in a year of suffering, we have seen the best of humanity, too.

Millions of people, from the world's frontline health workers to our own Field Partner, 3 Angels Nepal, have selflessly responded to help others in need and protect the marginalised.

## **We count you among them.**

Your support has enabled us to step forward with confidence in an incredibly anxious year.

3 Angels Australia is now known as Give Freedom International—a comprehensive change that is far more than an updated name and logo. You have helped to

construct a foundation for strong, sustainable growth that will ultimately see many, *many* more women and children freed from the threat and restored from the trauma of trafficking.

Our vision is refreshed (take a peek at page 20) and relationships with our Field Partner, 3 Angels Nepal (page 26) are stronger than ever. And our revitalised funding model (page 24) will continue to ensure that *every dollar* you give will go to our international development work. We're filled with anticipation at the good things to come from this ground-breaking work.

You will be excited to read all about the progress made on The Pokhara Project and see the impact of your generous partnership on so many lives. You can read all about the developments this year on page 31.

We were amazed at the result of the end-of-financial-year appeal, particularly in the strife and stress of the pandemic. It would be natural to expect that confidence and charitable giving would be down, given the circumstances, and yet so many friends like you responded to the need and gave generously.





And an extra thank you as well for your response to the Christmas appeal. Every dollar raised went to a special COVID-19 relief fund for 3 Angels Nepal to provide life-saving food, emergency support and medical packs. These packs contained pain relief and supplements to fortify those who contracted COVID-19.

All of this is made possible by your generosity.

Financial year 2021 was a pivotal year; a year in which your timely, generous support built the new foundation of Give Freedom International—and gave many more women and children the opportunity to be freed, restored, educated and empowered.

From the bottom of our hearts, thank you.

*Steve & Robyn*



**Steve and Robyn Raymond**  
Founders and Directors  
Give Freedom International





# Our Board

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Dear friends,

What a turbulent time the past 12 months have been, as the world continues to grapple with the COVID-19 pandemic and its resulting upheaval.

It has been an enormously difficult year for many Australians and people worldwide. Tragically, the most vulnerable—including women and children trafficked into slavery—have too often borne the brunt of this global health and economic emergency.

The COVID-19 pandemic has required flexibility and innovation across the humanitarian sector, and has emphasised the value of trustworthy and experienced Field Partners.

For Give Freedom International, the financial year 2021 has been a significant period of transitional change—and we're so grateful for your support and partnership on this journey.

You will be pleased to know that our mission remains the same: to partner with communities at risk of human trafficking to deliver life-changing and sustainable education projects. Our focus is sharply on The Pokhara Project.

Yet a complete rebrand from 3 Angels Australia to Give Freedom International allows our vision to grow and our organisation to step into a dynamic new season.

A change in our business model will grow funding capacity and accelerate progress toward completing The Pokhara Project. Building an ongoing funding stream through a foundation of private donors who provide all the behind-the-scenes resources allows every dollar you give to go to the field. See page 25 for more about the Give Freedom Foundation.

Our 100% Giving Model gives supporters like you the confidence that 100% of your gift will go directly to our international development work.

For the first time, we have established a regular operational team to support the work of Give Freedom and our Field Partner, 3 Angels Nepal—essential for driving overall revenue growth. You can dive into this year's full financial figures from page 36 onward.

Significant progress has been made within the last year with the development of a strategic business plan (page 18) focusing on three core areas—Strong



Foundations, Operational Funding and Program Funding—to grow Give Freedom’s reach and influence.

These bold steps position Give Freedom International as a strategically responsive charity and provide a strong foundation and framework to further reach our vision of a world free from human trafficking and exploitation, where every person is able to reach their potential.

Give Freedom International has a long 10-year history—birthed out of a passionate, organic grassroots movement and now a growing Australian charity.

Your ongoing support is the reason we have made it this far, and the reason we dare to dream of a brighter future for our partner communities. The key is education, the foundational bedrock upon which the most vulnerable can learn, grow, and live free and empowered lives.

I know that this is a vision that resonates in your heart as it does mine. My deepest thanks to you for your partnership to make it happen.

A handwritten signature in white ink, appearing to read 'PB', followed by a period.



**Peter Beamish**  
Board Chair  
Give Freedom International



“ Our 100% Giving Model gives supporters like you the confidence that 100% of your gift will go directly to our international development work.

— **Dr Peter Beamish**

Board Chair

Give Freedom International







# The Global Impact of COVID-19

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The COVID-19 pandemic continued to rage across the globe throughout this financial year, causing devastating loss of life and enormous disruption to daily life.

Globally, the pandemic has resulted in more than...

- **220 million cases**
- **4.5 million deaths**<sup>1</sup>

And with the rise of new variants, such as the Delta strain, many more cases are predicted in the coming months.

The healthcare impact and toll on human life is undeniable.

The corollaries of the pandemic are also causing deep hardship, especially for the poorest and most vulnerable.

As cities, regions and entire nations restrict movement in an effort to slow down transmission and protect lives, many people in precarious employment and living hand to mouth are without work. And without a daily wage, they are unable to meet their most basic needs.

- **\$3.7 trillion** in lost earnings during the pandemic, with women, young people and low-paid workers affected disproportionately.<sup>2</sup>
- **Up to 100 million** extra people plunged into poverty because of COVID-19.<sup>3</sup>
- **168 million children** out of school for an entire year, up to 1 billion impacted and many at risk of dropping out entirely.<sup>4</sup>

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<sup>1</sup>Source: <https://covid19.who.int/table>

<sup>2</sup>Source: ILO [https://www.ilo.org/global/about-the-ilo/newsroom/news/WCMS\\_766949/lang--en/index.htm](https://www.ilo.org/global/about-the-ilo/newsroom/news/WCMS_766949/lang--en/index.htm)

<sup>3</sup>Source: World Bank <https://www.worldbank.org/en/topic/poverty/brief/projected-poverty-impacts-of-COVID-19>

<sup>4</sup>Source: UNICEF <https://www.unicef.org/press-releases/schools-more-168-million-children-globally-have-been-completely-closed>





## Local Partners Directly Affected by COVID-19

The Give Freedom family was also directly impacted by COVID-19.

Tragically, one staff member died.

Many team members also tested positive, including Ramesh Pandey—the Principal of the 3 Angels School—his wife Basanta and the entire 3 Angels Nepal radio team.

And so did 3 Angels Nepal CEO Rajendra Gautam, along with his wife, Sarah, and 12 children who received support.



“

Sarah and I cannot thank you enough for all the prayer and support during our sickness. It means so much to us when we know that so many have lost their lives around the globe due to COVID-19. Our thanks and gratitude to everyone for their continued support of this vital work—we feel deeply humbled.

— **Rajendra and Sarah Gautam**

Founders and Directors, 3 Angels Nepal



# Mobilising Emergency Funding

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The COVID-19 pandemic pushed many more women and children into poverty, putting them at increased risk of trafficking. For those already living in poverty, the effects of the global health crisis are multiplied.

The risk of exposure was high for local staff bravely working to coordinate the delivery of life-saving food and emergency supplies, performing crucial child protection checks and rescues.

Even with rigorous protection policies in place, many staff and children were diagnosed with COVID-19.

Your response was amazing.





# Your Generous Response to the COVID-19 Pandemic

Put simply, your support for an emergency COVID-19 relief fund enabled 3 Angels Nepal to continue their life-saving programs even in the midst of the pandemic's devastation.

Your contributions went directly to meeting immediate needs such as food, emergency supplies and medical packs. These packs contained pain relief and supplements to fortify those who had contracted COVID-19.

You also helped to provide urgent income relief for 3 Angels School teachers, providing stability and security for these passionate teachers—without whom the

program in Pokhara would not be possible.

And as children returned to school it quickly became clear that most were arriving with only the clothing on their backs. So your support also helped to supply...

- ✓ **Warm clothes and replacement school uniforms**
- ✓ **Nutritious food for students and children in the local community**
- ✓ **Computers and educational resources to support remote learning, and more.**

While most students have returned to on-site learning, the school has increased its capacity for remote learning should further lockdowns be mandated, and increased the tools available for on-site learning.

Your emergency response saved lives and enabled local teams to continue to protect the most vulnerable. In a time of immense need, you stepped forward in generosity, and the impact of your action will be felt for years. Thank you.

## Your Impact in Numbers

**\$105,568**  
allocated for  
**COVID-19 relief**

**13** **community workers**  
supported to deliver aid

**32**  
**teachers** supported through  
the pandemic

**87** **children from the Chaudhary community**  
provided with food and  
essential supplies

**32**  
**trafficked women** cared for in a  
recently repaired safe haven

**150** **at-risk children** provided  
with emergency food and  
medicine





# SOLD: Untold stories from Nepal



Sarita\* stared at the man from her village. She simply couldn't understand the words that were coming from his mouth.

Her body ached all over; her mind ached. She wanted to sleep. She wanted to go home. She wanted to hold her baby boy.

The man said again, "Sarita, you have been sold."

She shook her head.

Her husband had just been here by her hospital bed. He was coming back—wasn't he? *Stay here*, he had whispered. *I'll bring some medicine. We will go home.*

Her husband took her baby, her son. She never saw either of them again.

—

They had been married for three years when she discovered she was pregnant.

They struggled for food; there was no money coming in. The pressure of poverty—always present in their village near the border with India—was rising. The thought of a baby was both thrilling and terrifying. How would they be able to provide for a newborn?

Sarita says: "My husband told me, 'Look, here you are not able to get the things you need. You are pregnant. You need more money; a proper diet. I will take you to India and you will be treated well!'"

They crossed the border and found a place to stay. Her husband seemed happier here—but Sarita was lonely and felt lost in a foreign land. As her due date approached, she was increasingly anxious for her child and her own health.

Her labour, when it came, was agonising. When her baby was born, she was not allowed to hold him; she caught only a glimpse as her husband whispered to her and then carried him away.

Neither were in the room when she woke. Barely able to stand or walk, she shuffled through the corridors in search of them.

She stumbled into a group of men from her village. *These are my people*, she thought, dazed. *They will help me find my baby. They will help me to go home.*

She asked them if they'd seen her baby or her husband. They stared at her.

"Sarita, you've been sold."

It took her a long time to understand what they were telling her.

—

The villagers helped Sarita escape the traffickers by smuggling her onto a bus. One of them travelled with her so she wouldn't be alone.

Back at the border, he introduced her to staff from 3 Angels Nepal. She climbed into the car. It was only when she was inside the women's safe haven, within its walls, that terror loosened its grip on her throat and she began to breathe.

"I was so frightened," she says. "I was afraid that my husband would get a hold of me and sell me again."

With many other women in residence, Sarita is now part of a community and safe from the threat of trafficking which claims thousands of women and children each year.

Her parents still live in her village but will not welcome her back without her husband. She doesn't know where her baby is.

But with the help of her friends and the carers at 3 Angels Nepal, she has a stable base to begin, slowly, to heal from the trauma she has suffered.

"People care for me here," says Sarita. "I feel secure and loved."

“

In this financial year alone, **3660** women like Sarita were intercepted in transit or rescued and protected from the threat of trafficking by our Field Partner 3 Angels Nepal.

Your support makes stories like hers possible—thank you for your generosity and commitment to protect the most vulnerable.



# Give Freedom International: Our New Look and Feel!

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After a decade of close partnership with 3 Angels Nepal in the fight against human trafficking, we have reached a moment of opportunity for the organisation. This is our 'Go big or go home' moment... and with your support, we aim to go big!

**That's why, in May 2021, 3 Angels Australia was re-named Give Freedom International.**

The new brand speaks to women and children being *freed* from slavery, their physical and emotional *restoration*, then access to life-changing *education* and *empowerment*.

The change from 3 Angels Australia to Give Freedom International also enables the significant ramp up of fundraising activity. It includes the formation of the Give Freedom Foundation—the key enabler of the 100% Giving Model (see more on page 24).

After a decade of strong partnership with 3 Angels Nepal, we are more committed than ever to increasing the capacity and reach of our Field Partner. Their commitment to helping the most vulnerable is an inspiration and their effectiveness is clear. It's a great joy to partner with them.

Now, after many years of work, and amazing generosity from friends like you, the goal of building The Pokhara Project is within reach.

With an improved and secure women's safe haven, vocational training facility, children's lodgings and classrooms, community medical centre and much more, The Pokhara Project will see many more women and children protected and restored from trafficking.

It's a big step forward. And friends like you have made it possible. Thank you!



## GIVE FREEDOM

Free. Restore. Educate. Empower.

## Your Impact Over Time

2011

Founders and Directors Steve and Robyn Raymond travel to Pokhara, Nepal as part of a fundraising effort for 3 Angels Nepal.

Fundraising in Australia begins under the banner of “Newcastle Supports 3 Angels Nepal” and enables the purchase of a women’s safe haven in Pokhara, a place of safety and restoration for women who survived or were threatened with trafficking.

2014

3 Angels Australia is launched, an Australian charity partnered with 3 Angels Nepal and driven by the vision of educating and empowering vulnerable women and young people to be free from the threat of human trafficking.

2015–2019

Land for The Pokhara Project is purchased in stages to fulfil the dream of Field Partner 3 Angels Nepal of a self-sufficient future and a long-term impact. Work begins with ground surveys and stakeholder engagement. Detailed architectural plans are drawn up for The Pokhara Project, including classrooms, a women’s safe haven, vocational training facilities and a community medical centre. The new design is earthquake-proof and environmentally sustainable, with passive solar design principles.

2020

Electrical, sanitation and hydrological designs completed for The Pokhara Project.



2021

**Give Freedom International is launched.**



**Introducing  
Give Freedom  
International**



# Positioned for Growth

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This year has seen a significant shift in our business model as we prepare to grow operational and program funding and advance towards the completion of The Pokhara Project. Our strategic business plan identifies three core areas that are essential for driving overall revenue growth.

## 03. Program Funding

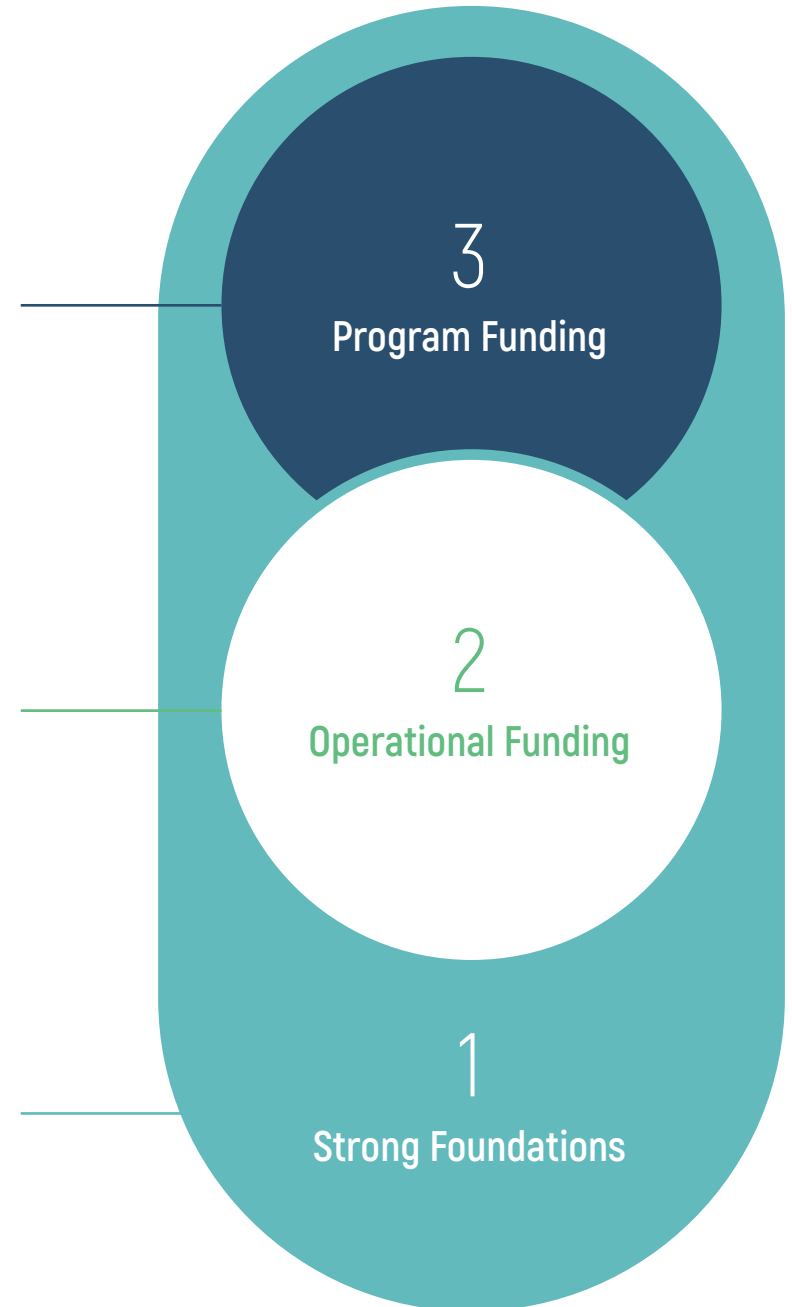
We guarantee that every dollar given by everyday supporters will be used for our international development work. Our 100% Giving Model is powered by our Give Freedom Foundation and offers a unique fundraising option for Australian supporters who wish to see every single dollar they give make a difference for communities at risk of human trafficking.

## 02. Operational Funding

We will continue to grow our Give Freedom Foundation, a small group of private donors with a shared vision for increasing growth and impact. The Foundation drives our 100% Giving Model by covering the costs of fundraising and administration, allowing everyday gifts to be used directly for our international development work.

## 01. Strong Foundations

We are committed to building comprehensive policies, systems, practices, and resources that support the effective and efficient use of supporters' gifts, honour our relationship with supporters and Field Partners, and foster an authentic, values-based work culture.









# Vision, Mission and Values

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Our vision at Give Freedom is to see a world free from human trafficking and exploitation. A world where every man, woman and child is able to reach their potential.

Throughout a big year of growth and change for Give Freedom, our **mission** remains the same: to partner with communities at risk of human trafficking to deliver life-changing and sustainable education projects. We wholeheartedly believe that education is a powerful force for change.

The strategic focus of our work is to complete The Pokhara Project, in partnership with 3 Angels Nepal.

Give Freedom strives to uphold five core **values** through everything we do. Integrity, People, Positivity, Respect and Excellence are at the heart of our practice.



## Integrity

We value honesty, openness and conduct ourselves with integrity.

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## People

We value our people holistically—their skills, their time, their work/life balance and the fullness of who they are as individuals.

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## Positivity

We value a posture of problem solving, and seek to maintain a “can-do” positive attitude in all aspects of our work.

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## Respect

We respect and value diversity of experience, background and ideas.

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## Excellence

We strive for excellence in everything we do, and commit to the daily development of strong foundations for growth.





The process of **effective partnership building** at Give Freedom is tied to five key qualities: empowerment, equality, sustainability, holistic development and self-determination.



### Empowerment

Our Field Partners will seek to empower their local community in self-identified ways that suits their unique cultural context.

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### Equality

Our Field Partners will seek to dismantle racial, gendered or social inequality.

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### Sustainability

Our Field Partner activities will seek to be both financially and environmentally sustainable—with an eye to long-term change.

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### Holistic

Our Field Partners will have a holistic approach to their development programs.

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### Self-Determination

Our Field Partners will ensure the beneficiaries of their development programs have a voice and are empowered and equipped to determine their own futures.





# Meet Our Team

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The Give Freedom International team is a small but passionate group of people from diverse backgrounds, united to see a world free from human trafficking and exploitation.



**Dr Steve Raymond** is the Founder and CEO of Give Freedom International. Steve's heart for Nepal grew from a trip to Pokhara in 2011, when he and Robyn first met with 3 Angels Nepal. Steve's passion for education is integral to his mission of making a long-lasting difference in the battle against poverty. Steve is also the founding medical director of Hunter IVF and a leading fertility specialist in Australia.



**Robyn Raymond** is the Founder and Partnerships Lead of Give Freedom International. Robyn was first moved by the plight of those being trafficked out of Nepal in 2011 and began fighting for their freedom from her home. A physiotherapist by training, Robyn has facilitated the growth of Give Freedom to what it is today. Robyn's heart for equality has inspired the mission and values of Give Freedom since the beginning.



**Kath Kable** is the Managing Director of Give Freedom International. Kath is passionate about all things people, business and marketing. She has a unique strength in strategic leadership and oversees the everyday operations of the organisation. With over 10 years' experience working in not-for-profits, Kath contributes invaluable expertise and strategic insight to Give Freedom.



**Shelly McKewin** is the Marketing and Communications Director of Give Freedom International. Shelly has been committed to working towards ending poverty throughout her career, contributing to many leading not-for-profits internationally. A gifted communicator and strategic thinker, Shelly will also soon finish a Master's degree.



**Colin Raymond** is a Board Member at Give Freedom International. Chairman of the Board at Asian Aid, Colin has a wealth of experience in the international development sector built over the last two decades. Colin is also the CFO of the Greater Sydney Conference of Seventh Day Adventists.



**Katrina Reye** is a Board Member at Give Freedom International. Katrina was instrumental to the early establishment of the charity. A lawyer by training, Katrina became the youngest female partner at her firm. She constantly pursues a sustainable path for development, and hopes to make lasting change through Give Freedom.



**Dr Peter Beamish** is the Board Chair at Give Freedom International. Peter has been working with 3 Angels Nepal for over 10 years and has been vital to the growth of the organisation. Peter is a dynamic university lecturer and innovative education specialist, currently working at Avondale University as a senior lecturer.



**Kendall Holmes** is a Board Member at Give Freedom International. As a father Kendall was moved by the stories of human trafficking in Pokhara and determined to contribute to the mission of Field Partner 3 Angels Nepal. Kendall is a semi-retired business owner with a career in property development and building.



**Lloyd Ellis** is an Emeritus Board Member at Give Freedom International. Lloyd has a long history with Give Freedom and has been on the journey since the beginning. Lloyd is a retired entrepreneur with a deep connection to Nepal and a passion for equal opportunity and education.





# 100% Giving Model

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100% of your giving goes to the field—so your generosity has maximum impact.

We guarantee that 100% of your support goes directly to our international development work.

This guarantee is made possible by the Give Freedom Foundation and sets Give Freedom apart in the Australian not-for-profit landscape.

The Give Freedom Foundation—an amazing group of private donors—generously covers all of Give Freedom International's fundraising and administrative costs.

This means that no amount is withheld when you give. Even any credit card processing fees are made up by the Give Freedom Foundation.

This is so we can say—hand on heart—that 100% of your gift goes to the field.

And on top of all that—all Australian donations are fully tax deductible.





# Give Freedom Foundation

The Give Freedom Foundation is a small group of private donors who have a deep desire to see trafficking eradicated from our world.

Their generous donations are invested to cover all of Give Freedom’s fundraising and administrative costs—so that you don’t have to.

This means that 100% of your gift goes directly to our international development work.

We are deeply thankful to these generous individuals and their commitment to create a world free from trafficking. Without their support, the work of Give Freedom International would simply not be possible.

The seed funding from Give Freedom Foundation Members helped to launch the organisation, and continues as a crucial investment in our future, enabling our capacity and impact to grow year on year.





# Strong Field Partnerships

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Our development model is to work with one Field Partner at a time, on one project at a time, until they reach self-sufficiency.

This individualised approach means we can give our full attention to hearing, understanding and responding to a community's needs and strengths. It also allows us to build a real and authentic relationship with our Field Partner. This partnership becomes the bedrock for creating genuine, long-term community change.

## 3 Angels Nepal

3 Angels Nepal is an established, trusted and locally run NGO working in human trafficking hotspots. Established in 2004, 3 Angels Nepal is committed to its vision of a society free from human trafficking.

For almost 17 years, 3 Angels Nepal has worked in local Nepali communities to bring awareness to the dangers of trafficking, to educate and empower the most vulnerable, and to restore and rehabilitate those who have suffered from the trauma of trafficking.

Since 2011 they have been our dedicated and knowledgeable Field Partner. It is a tremendous honour to partner with them in this difficult work, to resource their local presence and multiply the impact of their expertise, compassion and courage.





## Pokhara, Nepal

The Pokhara region in Nepal is stunning. The snow-capped Himalayas and picturesque valleys draw thousands of tourists every year—yet this beautiful region is a known hot-spot for the horrors of human trafficking.

Poverty and a lack of education are the main drivers behind the \$150 billion industry of human trafficking. And in Pokhara the numbers are frightening:

- **20,000 women and young girls** are estimated to be trafficked out of Nepal each year, typically into child labour or the sex industry.
- **Every 17 minutes** another girl is trafficked out of Nepal.

Yet with your support, local partners are on the ground, intercepting traffickers and protecting the vulnerable:

- **Over 53,000 people have been intercepted or rescued** by our Field Partner since 2006.
- 3 Angels Nepal's seven border monitoring stations **stop an average of 12 women and children being trafficked** every day.

Source: 3 Angels Nepal, 2021

## Together, We Are Making a Difference

The work of our Field Partner 3 Angels Nepal makes a powerful difference in the region of Pokhara and along the India-Nepal border. 3 Angels Nepal reported the following program outcomes during financial year 2021:



**3,660 people rescued or intercepted**



**105 safe haven women restored**



**440+ students educated**



**150 children safe**



**1,870 people completed anti-human trafficking training**



**562 women entrepreneurs empowered**





An Interview with

# Rajendra Gautam

Founder and CEO of 3 Angels Nepal

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**Q: What have been your most significant challenges this year?**

A: Despite the huge challenge of COVID-19 this year, tireless efforts on the ground by our amazing team proved that nothing can prevent us loving and helping people even in the most difficult situations. Together with our generous and passionate supporters and partners, we have fought the battle caused by COVID-19.

**Q: What are the specific community needs that you are trying to address through 3 Angels Nepal?**

A: Vulnerable communities are facing their highest risks ever since the pandemic. 3 Angels Nepal is trying to alleviate poverty at the community level through women's empowerment and job oppor-





tunities through our microfinance and cooperative banking program mainly in the agricultural sector. This means that women can work and earn their living and not be easily lured into slavery.

**Q: What progress or impact have you seen in the local communities through the work of 3 Angels Nepal?**

A: There is a significant reduction of trafficking into India which was the main destination for decades. The traffickers' work has become more challenging as the awareness has drastically increased amongst communities and law enforcement has become stronger.

There is also a significant change at the community level now, because many women want to do micro-business to meet their daily needs.

**Q: What is your greatest achievement from the past 12 months?**

A: Most of our women's safe haven graduates are engaged in micro-businesses, supporting themselves and even their dependent siblings and other family members.

**Q: Can you give us an update about The Pokhara Project? Where is it up to, and what happens next?**

A: We are very excited that we are getting closer to the construction phase of The Pokhara Project. Although it has taken a long time, we are grateful to Give Freedom International for their continued passion and we are looking forward to breaking ground on site when fundraising targets are reached.

**Q: What gives you hope when you think about the future of this region?**

A: Nothing compares to seeing smiles on the women's faces. It simply shows that they can change their community when they go back—with skills, knowledge, strength and hope.

**Q: If you could say something to Australian supporters who have helped to enable your work, what would you say?**

A: I cannot thank the Australian supporters enough. They have stood firm with us in the battle. We have been able to rescue and intercept over 53,000 women and children since 2006 and educate them to make real change. This wouldn't have been possible without them. So, a BIG THANKS with gratitude to everyone involved in our journey.







An aerial photograph of a village in Nepal, situated in a valley. The village features several buildings with blue roofs and is surrounded by lush green vegetation. In the background, there are steep, terraced hills and a river flowing through the valley. The sky is clear blue, and snow-capped mountains are visible in the distance.

# The Pokhara Project

This nine acres of land along the Seti River at the foothills of the Annapurna Ranges will be the long-term home of our Field Partner, 3 Angels Nepal.





# The Pokhara Project

The Pokhara Project is a sustainable building project that includes a self-funding school, women's safe haven, vulnerable children's homes, a community medical centre and vocational training facilities.

## Project Update

The project continues to move forward in Nepal. To date, we have **secured land for development**, conducted **land and geological surveys**, **drafted architectural plans** and completed **electrical, sanitation and hydrological designs**.

The project has also recently completed a **riverworks survey**, required to facilitate riverworks designs and structural plans. This very exciting progression sees the overall project from the purchasing of the land onwards at 43% complete.

With all surveys and technical approvals met, the fourth and final phase of the project—construction—is set to commence.

The next chapter of The Pokhara Project calls for further fundraising to enable that construction to begin as soon as possible.

## Project Status



### Funding Target

Funds raised to date for The Pokhara Project. When the target is achieved, construction can begin!



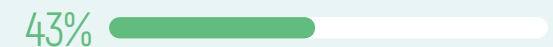
### Construction Progress

Tracking the build from the start of groundworks to build completion.



### Overall Progress

Percentage of key milestones completed for The Pokhara Project.





# Project Outcomes



**Women's Safe Haven**



**Community Medical Centre**



**New Self-funding School**



**Vocational Training Facilities**



**24hr Security + Safety**



**Safe Drinking Water**



**Hygiene and Sanitation**



**Environmentally Sustainable**



**Vulnerable Children's Homes**



**Earthquake-proof Engineering**



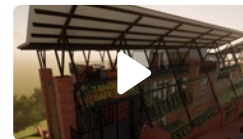
**Passive Solar Design Principles**



**Community Development and Empowerment**



**3D Model Walkthrough**  
Women's Safe Haven

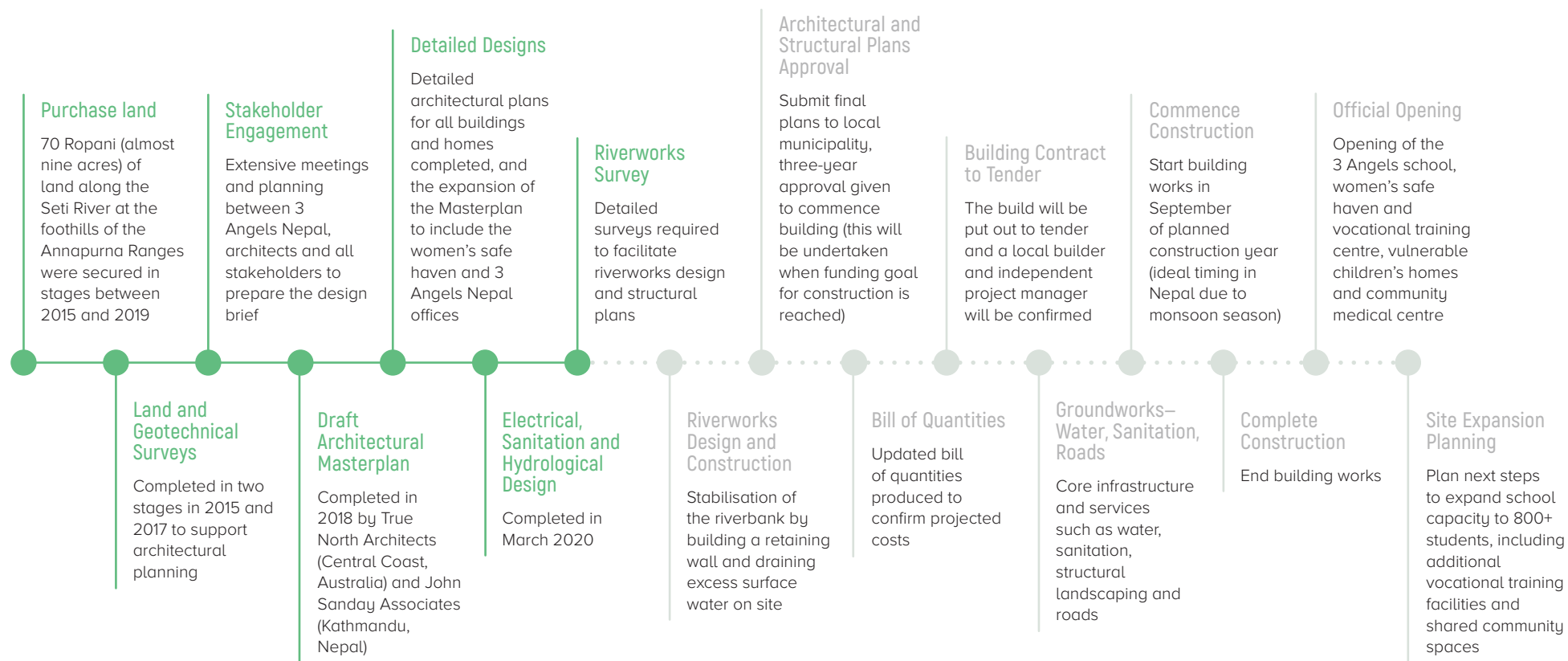


**Passive Solar Design**  
Women's Safe Haven





# Project Milestones



Key: ● Complete ● Planned









# Program Funds Distribution 2020-21

The COVID-19 pandemic necessitated a funding pivot to help meet urgent medical and physical needs.

Close to 40% of funds distributed to 3 Angels Nepal was for disaster relief and other emergency support, which enabled us to ensure children and vulnerable women were healthy and well during the pandemic (see page 10 for more on the impact of COVID-19).

The June 2021 end-of-financial-year campaign “SOLD: Untold stories from Nepal” was our largest ever mass market fundraising campaign to date (for combined program and operational income) and represented an 11.2% increase in total funds raised for the year.

The Give Freedom family has grown considerably this year, with the number of new supporters growing by more than 40 percent.

It's thanks to friends like you that we can look to the coming financial year with confident expectation of even greater impact!

## Income

ITEM	FY 2021	FY 2020
<b>Disaster Relief and Other Emergency Support</b>		
Program Donations—Christmas Appeal 2020	\$127,001	
Program Donations—EOFY 2021	\$92,021	
Program Donations—General	\$103,661	\$595,738
Interest Received		\$8
<b>Total Program Income</b>	<b>\$322,683</b>	<b>\$595,746</b>

## Expenditure

ITEM	FY 2021	FY 2020
<b>The Pokhara Project</b>		
<b>Architect Fees</b>		
<i>Completion of design: School</i>	\$27,186	
<i>Completion of design: Vulnerable children's homes</i>	\$50,659	
<i>Detailed plans: Updated school and vulnerable children's homes</i>	\$78,441	
<i>Consultation fees</i>	\$3,196	
<b>Architect Fees Total</b>	<b>\$159,482</b>	<b>\$160,325</b>



## Expenditure

ITEM	FY 2021	FY 2020
<b>Foundational Infrastructure</b>		
Soil testing	\$4,486	
Topographical survey of Seti River	\$1,528	
Hydrology design	\$1,403	
Engineer fees	\$4,161	
Foundational Infrastructure Total	\$11,578	\$239,196
<b>The Pokhara Project Total</b>	<b>\$171,060</b>	<b>\$399,521</b>

### Disaster Relief and Other Emergency Support

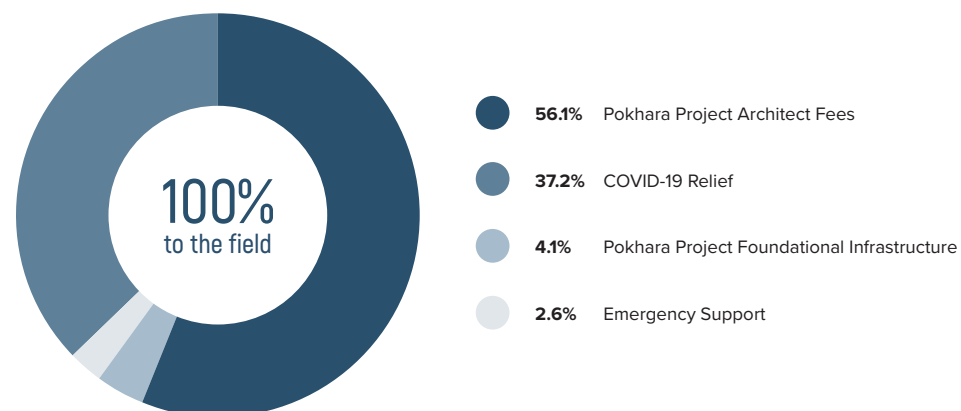
<b>Emergency support</b>		
Women's safe haven	\$7,000	
Computer expenses	\$329	\$2,635
Emergency Support Total	\$7,329	\$2,635

### COVID-19 Relief

Emergency food and essential supplies	\$12,000	\$30,000
School and vulnerable children's homes supplementary support	\$30,468	\$31,000
Vulnerable children's homes supplementary support	\$10,000	\$11,066
Teachers' wages support	\$28,100	\$20,000

ITEM	FY 2021	FY 2020
Educational support for the Badi community	\$5,000	
Community development projects in the Chaudhary community	\$20,000	
COVID-19 Relief Total	\$105,568	\$92,066
<b>Disaster Relief and Other Emergency Support Total</b>	<b>\$112,897</b>	<b>\$94,701</b>
<b>Total Program Expenses</b>	<b>\$283,957</b>	<b>\$494,222</b>
<b>Program Funding Profit/(Loss)</b>	<b>\$38,726</b>	<b>\$101,524</b>

## Program Expenditure Summary 2021





# Foundation Funds Distribution 2020-21

Financial year 2021 marks an inflection point for Give Freedom International.

The focus this year has been working towards building a strong foundation for future growth, through the confirmation of the Give Freedom Foundation, a complete rebrand and the articulation of a new strategic direction.

We will continue to invest into this area to grow as a strategically responsive organisation—and ensure sustainable, long-term effectiveness for the vulnerable women and children we serve in Nepal.



## Income

ITEM	FY 2021	FY 2020
Operational Donations—Give Freedom Foundation	\$259,544	\$61,599
<b>Total Operational Income:</b>	<b>\$259,544</b>	<b>\$61,599</b>





## Expenditure

ITEM	FY 2021	FY 2020
<b>Business</b>		
<i>Auditor's fees</i>	\$1,700	\$2,090
<i>Insurance</i>	\$1,665	\$1,520
<i>Stripe fees</i>	\$3,182	\$1,983
<i>Business name registration</i>	\$87	
<i>Computer screens</i>	\$1,490	
<i>Travel—Nepal building project development</i>		\$22,362
<b>Business Total</b>	<b>\$8,124</b>	<b>\$27,955</b>
<b>Marketing</b>		
<i>Advertising and marketing</i>	\$14,601	\$7,590
<i>Amortisation—website</i>	\$1,487	\$1,491
<i>Architect fees</i>	\$6,686	
<i>Website costs</i>	\$13,733	\$21,964
<b>Marketing Total</b>	<b>\$36,507</b>	<b>\$31,045</b>
<b>Personnel</b>		
<i>Consultancy fees</i>		\$300
<i>Personnel</i>	\$65,280	
<b>Personnel Total</b>	<b>\$65,280</b>	<b>\$300</b>
<b>Total Operational Expenditure</b>	<b>\$109,911</b>	<b>\$59,300</b>
<b>Program Funding Profit/(Loss)</b>	<b>\$149,633</b>	<b>\$2,299</b>

## Operational Expenditure Summary 2021

All funds donated and dispersed for marketing and administration activities were donated through the Give Freedom Foundation to ensure we can offer a 100% to the field promise to everyday supporters.



- **59.4%** Personnel
- **33.2%** Marketing
- **7.4%** Business





# Independent Audit Report

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We are committed to transparency and accountability.

You can be confident that 100% of your everyday support goes to our Field Partner and is wisely and honestly used to provide the maximum benefit to those who need it most.

And you can be confident that our operations in Australia are rigorously and independently audited each year by Bottrell Business Consultants Pty Ltd.



As a board, we are deeply committed to transparency and financial accountability. We want to be sure that our passion for the cause is equalled by our dedication to excellence in our governance of this organisation.

— **Dr Peter Beamish**  
Board Chair  
Give Freedom International

Give Freedom International Ltd

**REVIEWER' S INDEPENDENCE DECLARATION UNDER SECTION 60-40 OF THE  
AUSTRALIAN CHARITIES AND NOT-FOR PROFITS COMMISSION ACT 2012 TO  
THE BOARD MEMBERS OF GIVE FREEDOM INTERNATIONAL LTD**

I declare that to the best of my knowledge and belief, in relation to the review of Give Freedom International Ltd for the year ended 30 June 2021 there have been:

- i) no contraventions of the review independence requirements as set out in the *Australian Charities and Not-for-profits Commission Act 2012* in relation to the review; and
- ii) no contraventions of any applicable code of professional conduct in relation to the review.

**Bottrell Business Consultants Pty Ltd**

East Maitland NSW 2323



Gavin Bottrell, CPA CA, JP

22<sup>nd</sup> October, 2021

Dated





# Thank you for your support this year!

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Your partnership is helping to create a world free from human trafficking and exploitation, where every person is able to reach their potential.









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**GIVE FREEDOM INTERNATIONAL LTD**

PO Box 33  
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Australia

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[givefreedom.org.au](http://givefreedom.org.au)

