



GIVE FREEDOM

Free. Restore. Educate. Empower.

ANNUAL REPORT 2025





Give Freedom International Ltd

Suite 1/25 Morehead St, LAMBTON NSW 2299,
Australia.

ABN 58 169 717 355

Give Freedom International is committed to transparency and accountability—this annual report covers all activities during FY24/25.

Tax Concessions

Give Freedom International is a Public Benevolent Institution (PBI) and endorsed by the Australian Taxation Office as:

- a Deductible Gift Recipient (DGR).
- an income tax exempt charity (holding tax concessions and exemptions relating to income, goods and services, and fringe benefits taxes).



Australian Charities and Not-for-profits Commission

Give Freedom International is a registered charity with the Australian Charities and Not-for-profits Commission (ACNC) with DGR status, meaning that all Australian donations are fully tax deductible.



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Our Founders

Welcome to the 2025 Give Freedom International Annual Report

Dear Friends,

When we first imagined The Pokhara Project with our Field Partner, 3 Angels Nepal, we knew we were stepping into something both ambitious and deeply needed. We were not only navigating the early stages of building a small but determined not-for-profit, but also embarking on a complex international development endeavour: creating a safe, holistic campus for education, healing and opportunity in the heart of a trafficking hotspot.

In December 2024, we travelled to Pokhara with our Managing Director, Jordana Morrison, to meet with Rajendra, Sarah, and the 3 Angels Nepal team. We stood on the banks of the Seti River together, viewing the riverworks completed in early 2024, and sat with engineers and architects to map out the next stage of construction. It was a moment of both celebration and sobering reality. While progress is underway, the school buildings that children rely on every day continue to deteriorate. The urgency has never been clearer.

The past 12 months have been some of the most expansive, challenging and fulfilling we've had yet. Alongside our partners, we revised construction plans to ensure the school can move onsite as quickly as possible. Thanks to your incredible generosity, in this financial year we raised enough funds to begin construction on three priority school buildings. Soon, classrooms will stand where only dirt once existed, and children will have safe spaces to learn, grow, and dream of brighter futures.

But The Pokhara Project is more than bricks and mortar. It represents an approach to change that is locally led, adaptive, and deeply relational. Working hand-in-hand with Rajendra and Sarah has shown us again and again that real progress comes when solutions are shaped by those who live the challenges every day. Together, we have leaned into adapting our strategy to emergent needs, adjusting plans when realities shift, holding fast to our vision, and building with resilience.

At the same time, we have strengthened Give Freedom International's capacity to support this work well. This past year, we welcomed new team members, including a dedicated Program Manager, to deepen our governance, strengthen measurement and evaluation, and ensure that every step we take is grounded in both best practice and compassion. These behind-the-scenes foundations matter, because they enable us to partner with integrity and to steward your generosity with care.

This journey has been harder than we ever imagined, but it has also been more rewarding than we could have hoped. Step by step, together with you and our partners in Nepal, we are creating a place where survivors can heal, women can build new futures, children can thrive, and entire communities can break free from the cycle of human trafficking.

We are filled with gratitude. For the resilience of our partners, the dedication of our team, and above all, for you. Whether



you have stood with us from the beginning, joined us along the way, or are new to this mission, know that you are part of every milestone and every story of freedom.

The road ahead is still long, but the foundations are strong. With your continued support, The Pokhara Project will grow into a beacon of safety and hope for generations to come.

With heartfelt thanks,

Steve & Robyn



Steve and Robyn Raymond

Founders and Directors

Give Freedom International





Our Board

As a Board, our focus has always been to steward Give Freedom International with wisdom, transparency, and a clear commitment to our mission: to partner with communities at risk of human trafficking and deliver life-changing, sustainable development projects.

The 2024/25 financial year was one of both challenge and progress. Like many small not-for-profits, we faced a difficult fundraising environment, with sector-wide pressures leading to lower revenue than expected. Yet we are encouraged that, through careful guidance, operational expenditure was reduced in some areas, bringing us in under budget.

At the same time, we are excited to see **The Pokhara Project** move from vision to reality. After many years of planning and preparation, construction on the first three priority buildings is about to begin. This milestone represents not just progress in infrastructure, but the safeguarding of education for hundreds of children and the strengthening of 3 Angels Nepal's wider anti-trafficking work.

We are also pleased to see the Give Freedom team grow in capacity. This year we welcomed three new staff members, including the important new dedicated role of Program Manager. This role strengthens our ability to monitor and evaluate impact, ensuring our partnership remains aligned with international best practice and that your generosity continues to create the greatest possible change.

Looking ahead, we know the road will not always be easy. Balancing the realities of project implementation with the unpredictability of international development is complex. But we remain confident. With strong leadership, a committed team, and the ongoing generosity of supporters like you, Give Freedom International is well-positioned to continue this vital work.

On behalf of the Board, thank you for your trust, your generosity, and your partnership in creating freedom. Together, we are building not only classrooms and safe spaces, but futures filled with hope.

With gratitude,



Peter Beamish

Board Chair

Give Freedom International





Understanding Human Trafficking

In a small village nestled in the hills of western Nepal, a teenage girl disappears. Her parents were told she'd be working at a restaurant in the city, a chance to earn, to help the family. Weeks pass. No calls. No pay. No word. Her story is not unique. It echoes across borders, towns, and villages, part of a much larger, darker reality.

This is just one version of human trafficking. This pervasive, global issue is growing, and is why Give Freedom International exists—to create a future of safety, freedom and opportunity for survivors, and help break the cycle of trafficking for generations to come.

A Global Crisis

In 2025, an estimated 50 million people are living in modern slavery globally, more than at any other time in history. And the numbers are growing.

What's fuelling the rise?

- Conflict and political instability
- Widespread poverty and inequality
- Economic desperation from global crises
- The increasing misuse of technology to exploit

Who Is Most at Risk?

Some demographics have a much higher risk of being targeted.

- Women and girls make up 61% of trafficking victims
- Children are increasingly exploited, with recent studies showing:
 - 31% increase in boys trafficked
 - 38% increase in girls trafficked

These numbers are not abstract, they represent children, mothers, siblings, neighbours.



What Exactly Is Human Trafficking?

To be defined as trafficking, three elements must be present:

- **The Act** – recruiting, transporting, or harbouring people
- **The Means** – coercion, deception, or abuse of power
- **The Purpose** – exploiting people for profit

Forms of trafficking include, but are not limited to:



Forced labour

(e.g. domestic work, construction, scam centres)



Sexual exploitation



Forced criminal activity

(e.g., begging, theft, drug running)



Organ removal



Forced marriage

And it's evolving every day.





The Reality in Nepal

Nepal is both a source and a transit country for human trafficking. Every year, thousands of people—mostly women and children—are trafficked across the open border into India or further abroad to the Middle East and Southeast Asia. Trafficking also happens within Nepal itself, as vulnerable families in rural villages are lured into cities like Pokhara with promises of work, education, or safety.

What Makes Someone Vulnerable?

While each story is unique, traffickers exploit predictable vulnerabilities. Risk factors repeatedly identified in Nepal include:

Poverty: Over 20% of Nepali people live below the poverty line. With limited access to banking, families often fall into debt bondage through high-interest loans.

Discrimination: Caste-based exclusion and harmful practices like child marriage or debt slavery (Haruwa-Charuwa) persist, despite being illegal.

Documentation gaps: Many births go unregistered, making it easier for traffickers to falsify identities and move children across borders.

Climate pressure: More frequent natural disasters in the Himalayas displace families and reduce agricultural livelihoods.

Education gaps: Rural children face poor facilities, long commutes, and high dropout rates, leaving them more exposed to traffickers' false promises.

Family and community breakdown: Limited support networks leave children more isolated and unprotected.

Household pressures: Addiction, illness, or debt within the home increase stress and drive vulnerability.

Weak protections: Survivors often face stigma, and Nepal's legal systems provide limited safety or accountability.

The more of these factors a person faces, the greater their risk of being trafficked.



How Traffickers Operate

- **Grooming through false promises:** education, love, marriage, employment
- **Abuse of trust:** often by someone known to the victim
- **Debt bondage and manipulation:** victims are told they must “repay” their freedom
- **Exploitation of digital platforms:** increasingly used to recruit and control victims

Government Response

Nepal was downgraded to the Tier 2 Watch List in 2024, reflecting slow progress. While convictions and some protections have increased, serious gaps remain: weak victim identification, poor oversight of migrant recruitment, and inadequate monitoring of children’s homes.

Why 3 Angels Nepal Matters

In the absence of strong systems, NGOs like 3 Angels Nepal fill the gap. They:

- Provide safe, accredited housing for children at risk
- Train police and law enforcement to identify and respond to trafficking
- Educate communities about the dangers of false recruitment and migration
- Offer education to children of all castes, breaking cycles of exclusion

For many of Nepal’s most vulnerable, 3 Angels Nepal is often the only safeguard standing between them and exploitation.



Intervention & Prevention

Real change requires holistic, systemic strategies. Ending trafficking takes more than rescue; it takes long-term, layered change. From crisis care and safe housing to education, job pathways, and community awareness. Legal reform and stronger protections matter too. Only through holistic, sustained action can we replace exploitation with freedom, safety, and opportunity.



Mission, Vision and Values

Our Vision

A world free from human trafficking and exploitation, where every person is able to reach their potential.

Our Mission

To partner with communities at risk of human trafficking to deliver life-changing and sustainable development projects.

The current goal of Give Freedom International is to complete The Pokhara Project in partnership with our Field Partner, 3 Angels Nepal.

Our Values

At Give Freedom our 5 core values are a part of everything we do:



Integrity

We value honesty, openness and conduct ourselves with integrity.



People

We value our people holistically—their skills, their time, their work/life balance and the fullness of who they are as individuals.



Positivity

We value a posture of problem solving, and seek to maintain a “can-do” positive attitude in all aspects of our work.



Respect

We respect and value diversity of experience, background and ideas.



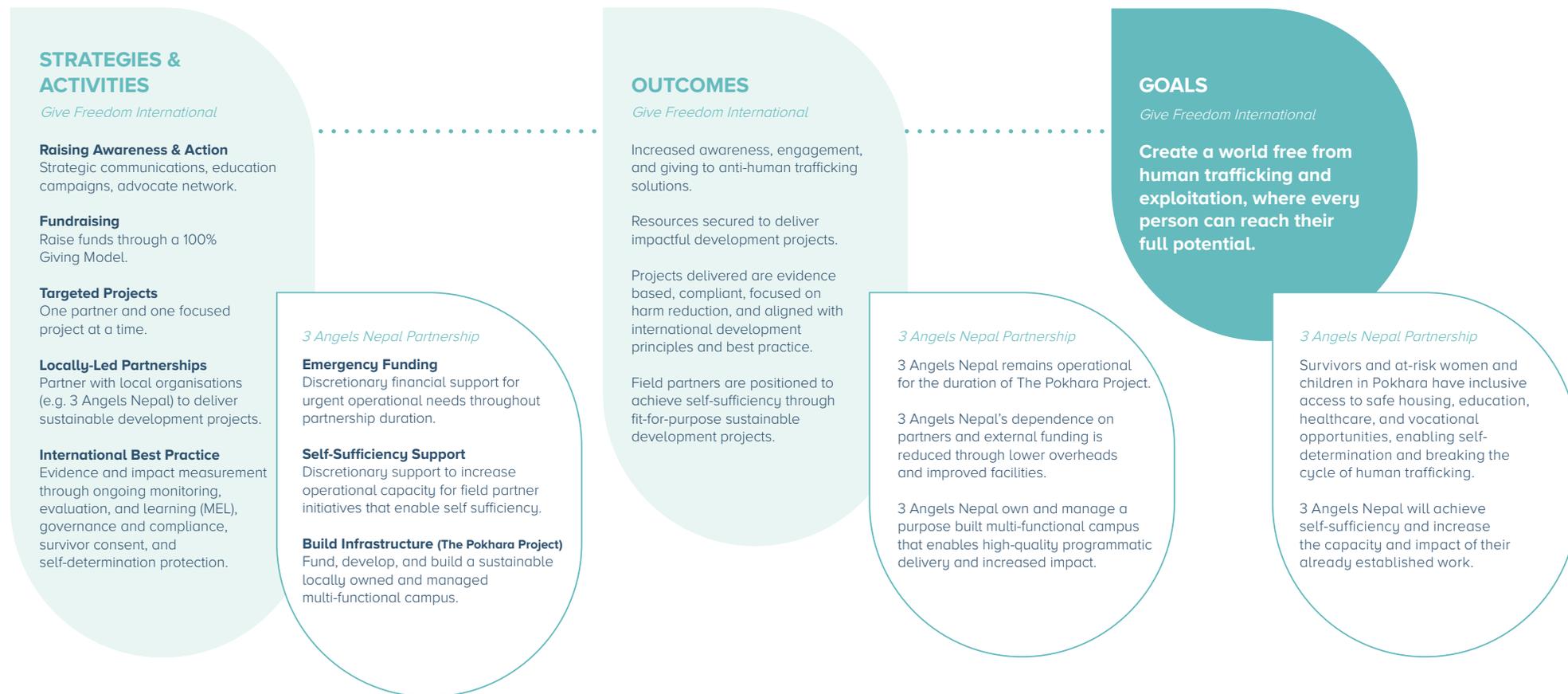
Excellence

We strive for excellence in everything we do, and commit to the daily development of strong foundations for growth.



Our Approach To Change

We believe real change happens when communities lead their own futures. By partnering closely with local organisations, we address not just the symptoms but the roots of trafficking, building hope, strength, and resilience from the ground up. This is how we aim to create lasting freedom and help break the trafficking cycle for good.





The Next Chapter

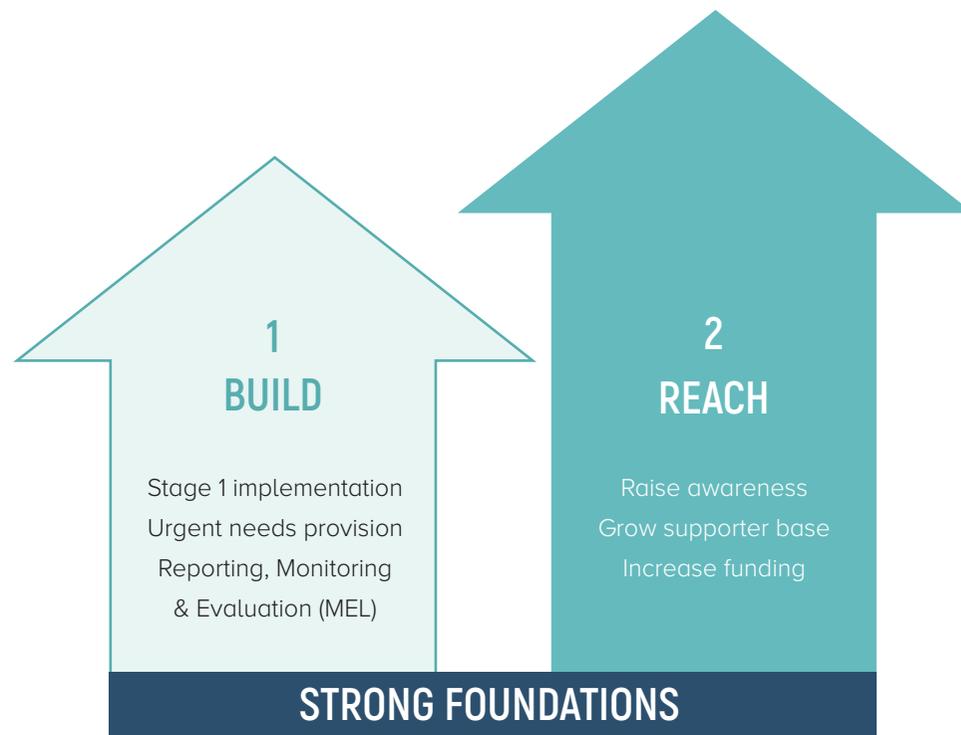
This year marked the conclusion of our previous three-year strategic plan, a framework built on three priorities: strengthening organisational foundations, implementing operational funding, and developing program funding models.

With this chapter successfully reaching completion, we are heading into a new phase of strategic planning. This shift is closely aligned with our move to a staged construction approach, designed to make The Pokhara Project a reality.

The urgency of securing a new home for our Field Partner, 3 Angels Nepal, has required us to adjust our strategy and adopt a less linear, more adaptive model. Until now, much of our focus has been on building strong organisational and fundraising foundations to prepare for project implementation.

Up to this point, we have been able to predominantly focus on strategic initiatives to establish an organisational and fundraising base to enable project implementation.

Looking ahead, the next two to three years will involve balancing our organisational growth with the implementation of the first stage of The Pokhara Project, with strategic focus in two central areas; Build and Reach.





01. BUILD

As we enter the construction phase, a significant part of our strategic focus will be on project implementation.

Stage 1 implementation will involve a series of key steps before building begins, including:

- finalising the design and scope of priority buildings
- completing drainage, sanitation and electrical planning
- determining costings and timeframes
- securing municipality approval
- undertaking the tender process, and
- appointing and contracting a builder

During construction, we will also prioritise continuous stakeholder engagement and close monitoring of progress.

Emergency Funding Models

We also recognise the reality of our Field Partner's current situation: urgent needs may arise and require emergency funding during construction. To support their sustainability without slowing progress on The Pokhara Project, we are committed to developing a funding model that enables urgent needs to be met effectively.

Monitoring & Evaluation

Alongside implementation, we will continue strengthening monitoring and evaluation practices. This includes refining internal reporting, ensuring accountability processes are robust, and working closely with both 3 Angels Nepal and external contractors to track outcomes.

02. REACH

While implementation is a major focus, it must be matched with growth in reach. With strong foundations now in place, we are positioned as a growing Australian-based charity. Expanding our reach is vital for:

→ **Raising awareness:** of human trafficking, its causes and solutions, the work of 3 Angels Nepal, and how Give Freedom International is partnering to increase their capacity and impact.

→ **Growing our supporter base:** by exploring new partnerships, funding opportunities, and diversifying income streams.

→ **Increasing funding to The Pokhara Project:** construction is a huge milestone, meeting an urgent need for 3 Angels Nepal. Yet the shared dream of Give Freedom and 3 Angels Nepal is for the full campus to be realised: a safe, holistic home for their multi-faceted work. The reality is that this ambitious goal will still take significant funding.

We are deeply grateful to every supporter who has joined us on this journey. Everything achieved so far has only been possible because of your generosity.

As we enter this next chapter, we are excited and confident in the strategy that will take us forward—growing our reach, advancing construction, and ultimately helping bring lasting freedom and opportunity to those who need it most.



Building Alongside 3 Angels Nepal

Our approach here at Give Freedom International has always been deeply rooted in locally led impact.

We know it's the people who live with the challenges every day who know how to solve them best. That's why we work on one, locally-led partnership at a time, standing alongside leaders who have a deep understanding of the culture, the risks, and the hopes of their own communities.

When change is driven from within, it's trusted, it's relevant, and it lasts. Locally-led action doesn't just deliver solutions, it builds dignity, ownership, and the power for communities to shape their own future.

Right now, our partnership is with the inspiring team at 3 Angels Nepal, a not-for-profit organisation based in Pokhara, Nepal. As leaders in the anti-human trafficking movement they are at the forefront of effective solutions. They take a deeply holistic approach to ending the

systemic cycle of human trafficking, and empowering survivors with healing, skills, education, and support for a bright future.

The best way to understand the depth of passion and dedication 3 Angels Nepal have for their work, is to hear directly from them. So we asked the wonderful founders, Rajendra and Sarah Gautam, some questions about their past year. [Read their responses on page 19.](#)





3436 people were rescued from slavery or had the trafficking process intercepted before they could be sold.



241 women survivors received shelter and rehabilitation through the Women's Safe Haven initiative, and returned safely to their communities.



412 students received education at the 3 Angels Nepal school, preparing them for a brighter future.



332 children were provided safe alternative housing where they can laugh, play, grow, and thrive.



4810 people participated in anti-trafficking training through Hamro Abhiyan.

In addition to the work Give Freedom International supports, 3 Angels Nepal also run a variety of community based programs funded by other partners. We think it's important to share and recognise the full scope of 3 Angels Nepal's work, to truly understand their commitment to sustainable, systemic change.

1 million people tuned in to listen to the 3 Angels Community Radio Station (3ACR) where they share content to raise mass awareness of human trafficking.

1,340 active members of the My Business My Freedom program, which promotes financial independence for vulnerable and at-risk women.



“ Many survivors have stepped forward as leaders, using their voices to prevent others from suffering what they endured. It’s proof that change is not only possible, it’s happening.



Hear From our Field Partner

Sarah & Rajendra Gautam, Co-Founders, 3 Angels Nepal

Looking back on the last financial year, what were some of the most significant achievements for 3 Angels Nepal?

We made significant progress in strengthening the operational team on the ground, empowered survivors in job placements, rehabilitated more survivors than ever before, and deepened our awareness campaigns in vulnerable communities.

One of the most exciting milestones was taking significant steps towards beginning construction on three urgently needed buildings for the 3 Angels Nepal school.

Are there any stories from the past year that personally inspired you?

There's one story we can't forget, a young girl intercepted from a restaurant. She was terrified, believing her life was forever in the worst way. Thanks to quick action, she is now safe, thriving in school, and her dreams of becoming a nurse seems real for her. Seeing her laugh and learn today is a daily reminder of why we do this work.

What positive changes have you seen in the communities you work with, particularly among women and children who have been vulnerable to trafficking?

We're seeing a powerful shift. Communities are more aware, more alert, and more engaged in protecting their own. Women's groups we've trained are actively reporting suspicious activities, and children are now speaking up about their rights. Many survivors have stepped forward as leaders, using their voices to prevent others from suffering what they endured. It's proof that change is not only possible, it's happening.

This year, Give Freedom International supporters helped raise funds to begin building the 3 Angels Nepal school. What difference will this school make to your wider work?

Education is our most powerful prevention tool. These new school buildings will allow us to welcome more children, give them a safe space to learn, and open doors to opportunities that keep them far from exploitation. For many children, this school will be the start of a completely new future.

Looking ahead to the next financial year, what are your biggest hopes for 3 Angels Nepal?

We want to begin and make significant progress on the priority school buildings, extend our prevention work to more high-risk borders, and grow our vocational training programs so more survivors have sustainable futures. Another big focus will be working closely with law enforcement to prosecute traffickers, because ending impunity is key to ending trafficking.

What message would you most like to share with Give Freedom supporters who are helping to fund this work?

We struggle to find words that can truly capture the depth of our gratitude to Dr. Steve Raymond and Robyn Raymond who have sacrificed so much so that we have a leg up for our sustainability, as well as the incredible generosity of Give Freedom supporters. There is no word that can fully replace "THANK YOU" from the depths of our hearts. **Every rescue, every child who is safe in school, every survivor who now stands tall, these are possible because of you. You are not just supporting projects; you are part of the fight for freedom.**

Evidence & Impact

When it comes to investing in long-term, systemic change within International Development, it's essential to understand what impact our efforts and initiatives are having. At Give Freedom International, we are committed to ensuring that every dollar entrusted to us is making a lasting difference. Human trafficking is a complex challenge, and meaningful change requires more than passion—it requires evidence, accountability, and learning.

This year we've taken steps to strengthen our Field Partnership, and Measurement and Evaluation practices by welcoming a dedicated Program Manager. This role is not just about compliance, it enables us to walk more closely with our partners, support them where it matters most, and track progress in ways that show not only what is being done, but the difference it is making.

Field Partner Health Check

Each year we meet in-person with 3 Angels Nepal for an organisational health check. The FPHC is more than a paperwork exercise. We visit program sites, listen to staff and leadership, and review policies, data, reports, and photos. Together, we look at their governance, finances, program effectiveness and future needs.

The FPHC not only keeps our partnership transparent, accountable, and closely aligned with international development best practices; it's also an opportunity for us to collectively reflect on our alignment as organisations.



Assessment Areas



Governance, Leadership & Culture

Examines organisational systems, policy, processes, people management, values, beliefs, and behaviours.



Financial Viability & Stability

Analyses the organisations overall financial health (including policy, processes, and management) and their ability to meet financial obligations and sustain operations over the long term.



International Development Compliance

Ensures ongoing compliance with law (within country of operation) and continued commitment and execution of international development best practice.



Program Implementation

Determines if programme work of Field Partner continues to align with their mission and organisational strategy and are managed well with due diligence.



Program Partnership

Explores the ongoing relationship between Give Freedom International and program partners with particular focus on shared values, strategic goals, and international development philosophy.

2024 Results and Priorities for 2024/25

The 2024 Field Partner Health Check was completed in December 2024 by Managing Director, Jordana Morrison. 3 Angels Nepal achieved the highest rating in every assessment area. Together we identified three key focus areas for the year ahead:

- 1 Governance and compliance:** To ensure compliance and alignment with international best practice we identified a need to strengthen our measurement and evaluation processes, policies, and documents. In early 2025 we recruited a new dedicated role of Program Manager to oversee the development of our Programs department and operations.
- 2 Government Rating:** 3 Angels Nepal's School received a reduced rating from the Nepali Government due to previous conditions. They have since implemented the necessary improvements to address the issues, while continuing to enhance the existing school. While this did not affect the school's ability to meet the Field Partner Health Check standards, maintaining an acceptable government rating is crucial to prevent closure before The Pokhara Project's priority school buildings are completed.
- 3 Emergency Funding:** Following a drop in fee-paying enrolments in 2023 due to deteriorating facilities, Give Freedom provided emergency support for urgent maintenance and rent payments for the school buildings. These measures helped boost enrolments in 2024 and ensured the school could continue operating. To maintain continuity while The Pokhara Project is under construction, we have committed to supporting 3 Angels Nepal with discretionary emergency funds for urgent needs, and establishing processes to enable more predictable financial management.



FROM THE FIELD IN NEPAL

Jordana's Highlights

Being new to the role of Managing Director it was a great privilege to travel to Nepal in December 2024 to get a deeper understanding of the work Give Freedom International supports.

Being able to meet with Rajendra and Sarah, founders of 3 Angels Nepal, in person was truly inspirational. It's hard to properly grasp the full scope of their work and depth of their impact until you're on the ground.

Meeting with the 3 Angels Nepal team and visiting the Women's Safe Haven, 3 Angels Nepal School and vulnerable children's homes while conducting the Field Partner Health check was an invaluable experience. The insight into how powerful these initiatives are really fuelled a fire for me personally. I now have a much deeper understanding of just how critical The Pokhara Project is in the fight against human trafficking, and how much change it can create for 3 Angels Nepal and the women, children, and communities they serve.





Alongside conducting the health check, we were able to spend time connecting with the team, celebrating milestones, and exploring our shared vision for The Pokhara Project, including a visit to the stunning project site. Here we met with engineers to discuss how to adapt our construction plans to address the urgent needs of the 3 Angels Nepal School.

“ I have a deeper understanding of how critical The Pokhara Project is in the fight against human trafficking, and how much change it can create for 3 Angels Nepal and the women, children, and communities they serve.

The experience taught me a lot about the power of co-creation, and how important it is to be locally led if we want to see true systemic change. Seeing the knowledge, experience, and insight of 3 Angels Nepal and the local team come to life while troubleshooting and ideating was incredibly rewarding. We came away with full hearts, a new plan forward, and an even stronger foundation of trust and collaboration.





Welcoming Our Program Manager

In 2024/25 we were thrilled to welcome Hayley Saxby as Give Freedom International's new Program Manager. With over a decade of experience living in Cambodia and working with anti-human trafficking organisations, Hayley's heart for justice and rich experience make her a vital addition to the team.

We asked Hayley what she is most excited about when it comes to leading this new stage of Give Freedom International's Programmatic and Measurement and Evaluation practice:

"I feel incredibly privileged to be joining Give Freedom International at this exciting time. Over the years the team at Give Freedom International has done an amazing job at laying the foundations not only in getting the Pokhara Project to a place where we are ready to break ground, but also in establishing a truly collaborative relationship between Give Freedom International and 3 Angels Nepal.

I am now in a position where I am seeing the fruit of all their efforts and am able to continue to build upon the work they have done."



**Hayley Saxby**

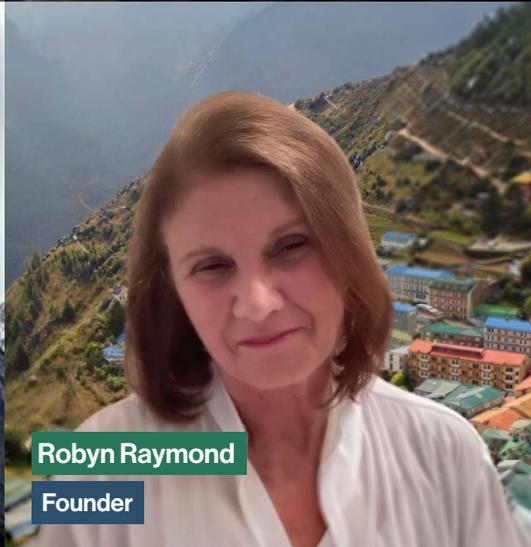
Program Manager

**Rajendra Gautam**

Founder & CEO

**Steve Raymond**

Founder & CEO

**Robyn Raymond**

Founder

**Ramesh Pandey**

School Principal

**Sarah Gautam**

Founder

Awareness and Action

When it comes to creating real change, it all starts with awareness. For the fight against human trafficking, everyone can contribute to change—but first, they need to know not only that the problem exists, but so do many solutions.

In 2024/25, we continued to invest in raising awareness about the scale and urgency of human trafficking in Nepal. Through our campaigns, communications, and events, more people heard the stories of children at risk, of women rebuilding their lives, and of communities finding resilience.

This work matters because awareness is not passive. Every new person who learns about trafficking has the potential to become part of the movement to end it, through generosity, advocacy, or action.



ONLINE WEBINAR

Why Education is Critical to Ending Human Trafficking

On 10 June 2025 we held a free webinar to raise awareness of human trafficking, and give audiences exclusive insights from the front line on why education is critical in breaking the cycle and creating lasting change.

The 90-minute online event featured an in-depth discussion between the Give Freedom International founders Steve and Robyn Raymond, 3 Angels Nepal founders Rajendra and Sarah Gautam, and 3 Angels Nepal School Principal & Education Director, Ramesh Pandey. Moderated by Give Freedom International's Program Manager, Hayley Saxby, the powerful webinar was an opportunity for supporters to hear directly from those working on the frontlines, and to see how their giving is part of creating lasting solutions.

The event marked an important milestone for Give Freedom International. It allowed us to connect with supporters in a new way, deepen understanding of the issues, and inspire action for The Pokhara Project.



[Click to watch the Webinar Replay](#)

Thanks to the success of our webinar and supporter interest, we'll be hosting more in the future. [Sign up to our mailing list](#) to be the first to hear about upcoming events



1,052 views of the webinar page

100+ registrations

24 replays [at time of writing]

30 attendees





School Principal Ramesh on Hope, Healing, and the Power of Learning

At 3 Angels Nepal School, the laughter of children on the playground and the excitement of lessons are visible every day. But for Principal Ramesh Pandey, the true impact lies in the lives quietly transformed behind the scenes.

“My motivation comes from the smiles, stories, and growth of our students,” he says. “I know what it feels like to wonder if anyone believes in you.”

Ramesh’s own journey fuels his dedication. Having faced family hardship and instability as a child, he remembers the teacher who saw potential in him when life felt uncertain.

“That one person believed in me. That moment planted a seed,” he recalls. Today, he strives to be that person for every child, meeting them with empathy, care, and encouragement.

Education, he believes, is more than academics, it offers dignity, protection, and hope. At 3 Angels Nepal, this philosophy takes practical form: children learn about safety and trafficking, teachers are trained to identify risks, and the school engages families and local authorities to ensure holistic support.

“Education gives children a voice, choices, and the chance to discover their own worth,” Ramesh says. Small victories, like students who struggled with reading gaining confidence and pride, fuel his conviction that change is possible.

Looking ahead, Ramesh dreams of expanding the school’s reach through improved facilities, teacher training, digital tools, and stronger community partnerships. He envisions the school as “a beacon of hope and transformation, inspiring positive change across families and communities.”

For Ramesh, education is the most powerful tool against exploitation. “Investing in education is investing in a future where children are protected, empowered, and free to reach their full potential,” he says.



Fundraising

At the heart of our mission is The Pokhara Project, a place of safety, hope, and transformation for women and children at risk of trafficking. Bringing this vision to life depends on the generosity of people like you, and our ability to raise much needed funds to complete construction.

In 2024/25, we ran two major fundraising appeals. Together, we have raised enough to see real, tangible progress, turning what was once only a dream into a project that is already beginning to change lives.

Because of our supporters, The Pokhara Project is no longer just a plan on paper. It is becoming a healing, holistic centre of education, protection, and opportunity.



CHRISTMAS APPEAL

Give the Gift of Education this Christmas

Our 2024 Christmas Appeal was the first appeal after the launch of The Pokhara Project. With the 3 Angels Nepal School facing significant challenges, we asked for your support to help grow our Education fund.

We were beyond thrilled to see our initial goal of \$90,000 surpassed, with the campaign raising **over \$215,000** in gifts.



END OF FINANCIAL YEAR APPEAL

Real Action. Real Change. Right Now.

By March 2025, the situation with the 3 Angels Nepal School had become urgent. Understanding not only the critical condition of the school, but the crucial role of education in creating long-term, systemic change—we knew we needed urgent action.

The 2024/25 End of Financial Year Appeal was a perfect opportunity to invite our community of supporters and donors to learn more about the role education plays in preventing human trafficking, and how the 3 Angels Nepal School feeds into their wider

anti-human trafficking work. In May 2025 we launched our EOFY appeal, Real Action, Real Change, Right Now—and we were blown away by the response.

Yet again, you, our wonderful supporters, stepped up alongside us to show survivors and at-risk women and children they are not alone in their fight for freedom and change. Together we raised **over \$212,800**, an incredible result we can not even begin to thank you for.



100% Giving Model

Thanks to our innovative 100% Giving Model, all money raised goes directly to the field.

Our 100% Giving Model is made possible by the generosity of the Give Freedom Foundation, a group of committed members who pledge funds to cover all operational costs of Give Freedom International.

To both our Foundation members, and the hundreds of people who gave to our appeals, thank you, thank you, thank you.



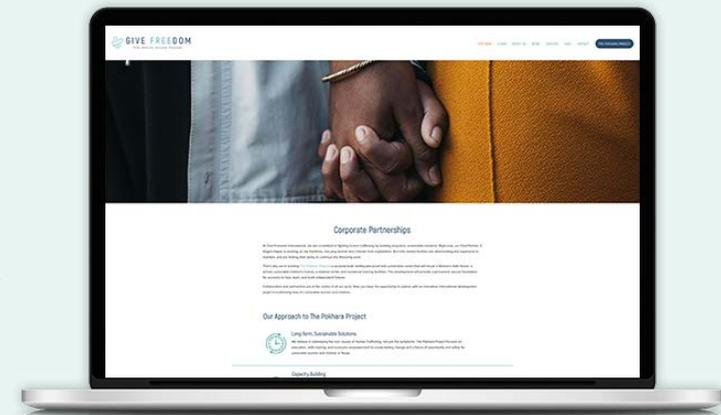


Introducing Corporate Partnerships

We know it's not just individuals with big hearts who want meaningful ways to create real, tangible change. As part of our strategy to deepen and enrich our fundraising activities we were excited to launch our Corporate Partnerships initiative in April 2025.

These partnerships give organisations the opportunity to contribute to an innovative sustainable development project that not only saves immediate lives, but will play a pivotal role in creating long-term, systemic change for generations to come. The initiative is a fantastic way to engage employees, strengthen Corporate Social Responsibility strategies and, of course, create real impact.

Curious? Learn more at
givefreedom.org.au/partnerships





Rita's Journey with 3 Angels Nepal

For Rita*, education is not just a profession, it is a lifeline. Today she is a dedicated kindergarten teacher at the 3 Angels Nepal School, where she has been shaping young lives for more than 11 years. But her journey into education began with her own experience of transformation.

“My name is Rita, and I am a dedicated educator with a passion for supporting others, particularly children,” she says. “I firmly believe that education is a transformative tool for healing and empowerment, and I am honoured to contribute to a mission that brings hope to our community.”

A Path Shaped by Education

Rita knows firsthand the challenges that many children in Nepal face. She describes education as the turning point that gave her direction and dignity. “Education has been a cornerstone of hope, strength, and direction in my life, especially during times of hardship. It served as a pivotal turning point, helping me rebuild my confidence and envision a brighter future.”

**Name changed and representational image used to protect Rita's identity.*



At a time when she felt “lost in darkness, without any hope for the future,” Rita says education, together with the love of 3 Angels Nepal and her sponsors, gave her “the warmth of family, aiding me in overcoming my past traumas and looking forward to a beautiful future ahead.”

Her inspiration to become a teacher came from those who supported and stood alongside her.

“My inspiration to become a teacher stems from my love for working with children and my desire to make a meaningful difference in their lives,” she explains. “I believe this nature has been passed down to me by the works of our visionary leader and role model couple, Dr. Rajendra Gautam and his spouse, Sarah Gautam, whom I call uncle and aunt. Their dedicated service towards me and survivors like me has inspired me and developed a keen sense to help others as per my current capacity.”

As a kindergarten teacher, Rita creates a safe, nurturing space where children can begin their learning journey. “I find great fulfillment in fostering a love of learning and watching my students grow with confidence,” she says.

Rita also believes strongly in the power of education to prevent trafficking and exploitation in Nepal. “Education, particularly through the efforts of the 3 Angels Nepal School, is driving profound, long-term change in our community. Beyond teaching

literacy and numeracy, the school empowers children and families by fostering hope, opportunity, and resilience.”

She reflects on her own story: “In my case, the pivotal element leading to separation from family was domestic violence, which could have been prevented via education to parents or intervention from an educated person. In addition to this, education in the community could also have prevented me from being abused as a child.”

Looking Ahead with Hope

Rita’s aspirations are grounded in purpose and service. “I look forward to a future defined by purpose, personal growth, and meaningful impact,” she says. “My goal is to continue developing both personally and professionally while supporting children and contributing to a safer, more hopeful community.”

And she finds hope in the very place that changed her life. **“The love and care of 3 Angels Nepal has brought hope to me because I have had an opportunity to get an education and many other privileges in my life, so I hope that, like me, other children will also get this opportunity.”**

At Give Freedom International, we are proud to stand alongside educators like Rita, whose lives embody the power of education to heal, protect, and transform futures.





The Pokhara Project: Construction Update

When we first envisioned The Pokhara Project with 3 Angels Nepal, we imagined a fully self-sustainable, earthquake-resilient campus, a safe space where children, survivors, and those at risk of trafficking could access education, healing, opportunity, and community.

Working closely with 3 Angels Nepal, architects, engineers, and other experts, we developed detailed master plans for this ambitious campus. Our initial goal was to raise the funds to build the entire site at once, bringing together the Women's Safe Haven, vulnerable children's homes, vocational training centres, and the school to optimise safety, cost efficiency, and keep all operations under one roof.

But international development is complex, and the fight against trafficking is urgent. Over the past year we've adapted to a non-linear construction process, ensuring 3 Angels Nepal can continue their lifesaving work without delay.

-  Education
-  Sustainability
-  Children
-  Women
-  Health
-  Protection
-  Water & Sanitation



The School: Urgent Action Needed

Currently, the 3 Angels Nepal School operates in a rented building that is in serious disrepair. High maintenance and rental costs are draining resources, and children are studying in increasingly unsuitable conditions. The school is not only a vital tool in breaking the cycle of trafficking within the local community, but a key source of revenue for 3 Angels Nepal's broader anti-trafficking programs, thanks to its mix of local fee-paying and at-risk students.



Adapting Together: Three Priority Buildings to Save the School

To ensure the school remains open and core operations continue, we made the decision to prioritise three urgent buildings, which will allow the school and essential administrative functions to move onsite as soon as possible.

This adaptive approach means we can respond to urgent needs while keeping the long-term vision for The Pokhara Project firmly on track—a campus that will transform lives for generations.

Thanks to your generosity, construction on the first three priority buildings will begin in late 2025. There is still a long road ahead, but together we are turning vision into reality and building a future of safety, freedom, and hope.



Current Stage 1 Build

Three key buildings have been identified that will provide facilities for:

- School classrooms (16 classrooms, allowing for up to 400 students)
- A multi-purpose hall with kitchen & dining facilities
- Administrative offices for both the school and 3 Angels Nepal
- A medical first aid room
- 3 vulnerable children's homes



Safety & Guard House

Ensuring safety is paramount. We'll be including essential infrastructure to ensure all campus students, staff, and residents are safe.

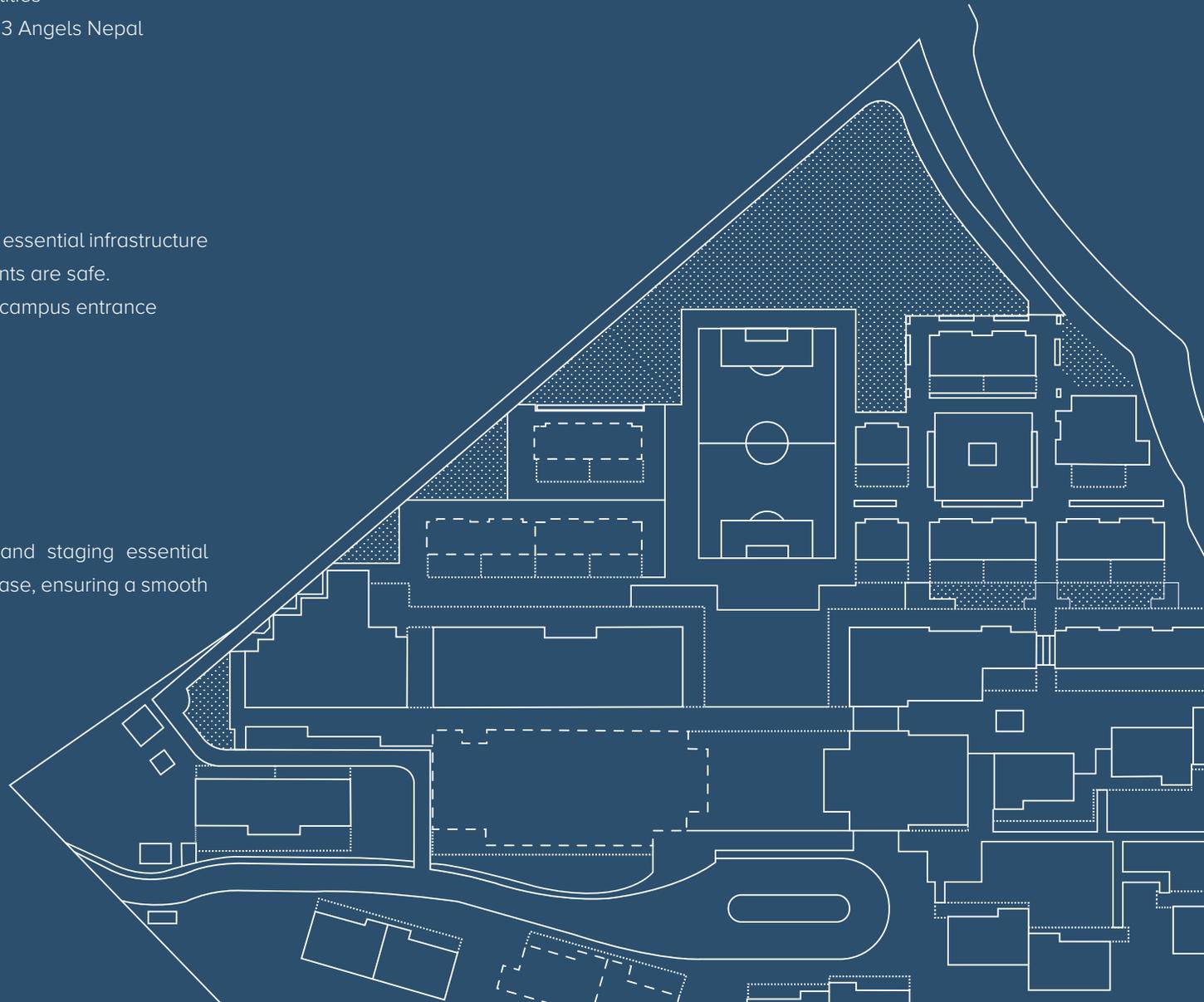
- Guard House, a fourth smaller building at the campus entrance
- Initial boundary fencing
- CCTV



Priority Infrastructure Works

Our architects and engineers are planning and staging essential infrastructure to align with each construction phase, ensuring a smooth transition to the new site.

- Driveway
- Drainage
- Utilities







Your Impact

Because of your generosity, 2024/25 was a year where momentum turned into movement.

This year, supporters raised **over \$615,980** through two major appeals, alongside ongoing generosity from regular and major donors. These funds enabled urgent decisions, tangible progress, and strengthened safety for women and children at risk of trafficking in Nepal.

This year, your support helped Give Freedom International to:

Safeguard education during a critical period

As plans for The Pokhara Project evolved, your generosity helped ensure education and care could continue safely, maintaining stability during a critical time of change.

Respond to urgency without losing sight of the long term

In a shifting landscape, your support allowed Give Freedom International to adapt plans responsibly, addressing immediate needs while keeping long-term impact in view.

Lay the foundations for construction

Careful stewardship of funds supported planning, approvals, and readiness, positioning the organisation to commence Stage 1 construction in the coming financial year.

Together, this support enabled Give Freedom International and 3 Angels Nepal to respond to immediate needs while laying the groundwork for lasting, systemic change.

Thank you for standing with us—not only in moments of visible progress, but in the careful work that makes progress possible



Program Expenditure

This financial year saw a decrease in program expenditure as we adapted The Pokhara Project plans in response to emerging, urgent needs for our partner organisation, 3 Angels Nepal. During this period, work continued on essential administrative and preparatory elements of the build.

Funds raised to date for The Pokhara Project were responsibly invested in a high-interest savings account, generating an additional \$49,154 in program revenue.

To ensure 3 Angels Nepal could continue delivering life-changing programs while construction planning progressed, we provided targeted emergency relief to support critical maintenance and repair works, as well as rental costs for the 3 Angels Nepal School. Consistent with

our strengths-based partnership approach, we also invested in key capacity-building initiatives—including a new school bus and staff professional development—enabling 3 Angels Nepal to expand revenue-generating activities and strengthen operational resilience.

By providing timely discretionary funding alongside emergency support, we are not only responding to immediate needs but actively supporting 3 Angels Nepal's journey toward long-term sustainability and self-sufficiency.

Thanks to two successful appeals, strategic financial stewardship, and the ongoing generosity of our supporters, **we are well positioned to commence Stage 1 construction in the coming financial year.**



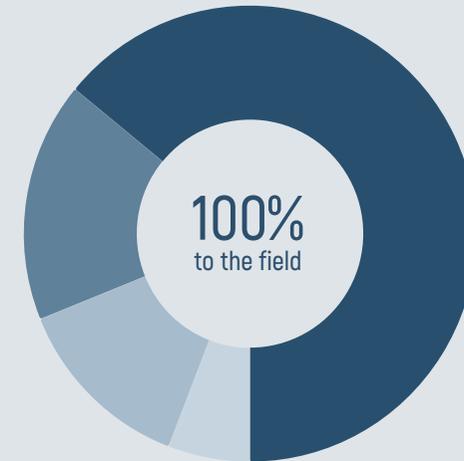
Income

ITEM	FY 2025	FY 2024
Program Donations	\$615,980	\$1,010,769
Interest	\$49,154	
Total Program Income	\$665,134	\$1,010,769

Expenditure

ITEM	FY 2025	FY 2024
The Pokhara Project		
Architect Fees	\$12,284.15	\$963
Riverworks	\$16,082	\$291,221
The Pokhara Project Total	\$28,366	\$292,184
3 Angels Nepal General Funding	\$5,541.00	
3 Angels Nepal Emergency Support	\$60,455.91	
3 Angels Nepal Support Total	65,996.91	
Total Program Expenses	\$94,363	\$292,184
Program Funding Profit/(Loss)	\$570,771	\$718,585

Program Expenditure Summary 2025



- 64.07% 3 Angels Nepal—Emergency Support
- 17.04% The Pokhara Project—Riverworks
- 13.02% The Pokhara Project—Architect Fees
- 5.87% 3 Angels Nepal—General



Operational Expenditure

This financial year, Give Freedom International strengthened its operational and programmatic capacity while keeping total operational expenditure below the previous financial year. This reflects a continued focus on stewardship, efficiency, and long-term sustainability as the organisation grows.

Key operational investments included targeted marketing through a strategically aligned advertising partnership, increasing brand reach and awareness of The Pokhara Project. This investment supported both short-term fundraising outcomes and long-term supporter engagement, positioning the organisation for future growth.

For every \$1 invested by Give Freedom Foundation members, \$3 was raised to support programs and bring The Pokhara Project to life.

As part of our 100% Giving Model, all operational costs are fully funded by the Give Freedom Foundation. This ensures every public donation goes directly to programs, while maintaining the systems, people, and infrastructure required to deliver impact effectively and responsibly.

We are deeply grateful for the generosity, trust, and partnership of our Give Freedom Foundation members. This invaluable investment enables Give Freedom International to operate with excellence, integrity, and ambition as we progress toward the next stage of The Pokhara Project.

Income

ITEM	FY 2025	FY 2024
Give Freedom Foundation Donations	\$341,500	\$347,500
Total Operational Income:	\$341,500	\$347,500

Expenditure

ITEM	FY 2025	FY 2024
Business		
<i>Accounting and auditors fees</i>	\$5,565	\$2,290
<i>Bank fees (donation processing)</i>	\$2,626	\$4,420
<i>CRM—Raiser's Edge NXT</i>	\$9,883	\$8,159
<i>Insurance</i>	\$4,124	\$3,378
<i>Recruitment</i>	\$430	\$480
<i>Software</i>	\$781	\$1,027
<i>Staff amenities</i>		\$451
<i>Trademarking and IP</i>		\$287
<i>Travel—International</i>	\$8,872	\$5,405
<i>Travel—Domestic</i>	\$2,868	
<i>General expenses</i>	\$225	
Business Total	\$35,375	\$25,897



Expenditure

ITEM	FY 2025	FY 2024
Marketing		
<i>Advertising and marketing</i>	\$33,767	\$4,487
<i>Events</i>	\$10,680	\$10,025
<i>Printing</i>	\$5,535	\$9,952
<i>Media production</i>	\$3,202	\$8,844
<i>Website development</i>	\$598	\$2,650
Marketing Total	\$53,783	\$35,958
Personnel		
<i>Personnel</i>	\$240,601	\$276,749
Personnel Total	\$240,601	\$276,749
Total Operational Expenditure	\$329,758	\$338,604
Operational Funding Profit/(Loss)	\$11,742	\$8,896

Operational Expenditure Summary 2025



- 72.96% Personnel
- 16.31% Marketing
- 10.73% Business



Independent Audit Report

We continue to hold transparency and accountability at the heart of our operations at Give Freedom, including our financial management.

We are committed to ensuring your generous gifts are used for the purposes for which they were raised and you can be confident that 100% of your everyday giving is used to support our Field Partner.

This year our operations here in Australia have been rigorously, independently, and successfully audited by McGregor and McGregor Chartered Accountants.

GIVE FREEDOM INTERNATIONAL LTD
ABN 58 169 717 355

AUDITOR'S INDEPENDENCE DECLARATION UNDER
SECTION 60-40 OF THE AUSTRALIAN CHARITIES AND NOT-FOR-PROFITS
COMMISSION ACT 2012

TO THE DIRECTORS OF
GIVE FREEDOM INTERNATIONAL LTD

In accordance with Section 60-C of the Australian Charities and Not-for-profits Commission Act 2012, I am pleased to provide the following declaration of independence to the directors of Give Freedom International Ltd. As the lead auditor for the audit of the financial report of Give Freedom International Ltd for the year ended 30 June 2025, I declare that, to the best of my knowledge and belief, there have been no contraventions of:

- i. the auditor independence requirements as set out in the Australian Charities and Not-for-profits Commission Act 2012 in relation to the audit; and
- ii. any applicable code of professional conduct in relation to the audit.

McGregor & McGregor
Chartered Accountants
271 Brunner Road
ADAMSTOWN, NSW, 2289


DIRECTOR: W. I. RINKIN

ADAMSTOWN

2 February 2026







Thank You for Your Support This Year!

Your partnership is helping to create a world free from human trafficking and exploitation, where every person is able to reach their potential.



GIVE FREEDOM INTERNATIONAL LTD

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